



APPLICATION FOR EMPLOYMENT
AN EQUAL OPPORTUNITY EMPLOYER

200 NEW STINE RD. STE 220
BAKERSFIELD, CA 93309

NAME - LAST	FIRST	MIDDLE	POSITION DESIRED
ADDRESS	CITY	STATE	PHONE NUMBER:
Please indicate hours you are available to work:		Do you wish to work:	
<input type="checkbox"/> Monday <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday <input type="checkbox"/> Friday <input type="checkbox"/> Saturday <input type="checkbox"/> Sunday		<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal	
TODAYS DATE:		DATE AVAILABLE:	

EDUCATION			SKILLS		
NAME AND LOCATION OF SCHOOL	NO. OF YEARS ATTENDED	MAJOR COURSE(S)	GRADUATED OR DEGREE	POS MACHINE	ELECTRICAL
HIGH SCHOOL			YES <input type="checkbox"/> NO <input type="checkbox"/>	<input type="checkbox"/> KEY CUTTING MACHINE	<input type="checkbox"/> PLUMBING
COLLEGE			LIST DEGREE	<input type="checkbox"/> PAINT MIXING MACHINE	<input type="checkbox"/> BUILDING CONSTRUCTION
GRAD. SCHOOL				<input type="checkbox"/> WORD PROCESSING	<input type="checkbox"/> PERSONAL COMPUTER
OTHER				<input type="checkbox"/> OTHER SKILLS:	

EMPLOYMENT HISTORY

Give Names and Addresses of All Previous Employers. If you are now working, present employer and reason for desire to quit must be included. Additional paper will be provided upon request. Also give reason for any lapse of time between jobs. **MAY WE CONTACT YOUR CURRENT EMPLOYER?** YES NO

EMPLOYER (Latest First)	DATES EMPLOYED	TITLE AND DUTIES	REASON FOR LEAVING
NAME	FROM		
ADDRESS	TO		
TELEPHONE			
SUPERVISOR			
NAME	FROM		
ADDRESS	TO		
TELEPHONE			
SUPERVISOR			
NAME	FROM		
ADDRESS	TO		
TELEPHONE			
SUPERVISOR			
NAME	FROM		
ADDRESS	TO		
TELEPHONE			
SUPERVISOR			

(Complete Other Side)

MILITARY SERVICE	BRANCH	FINAL RANK/GRADE	SPECIALTY/MOS	RESERVE STATUS
Have you ever been employed by our Company? <input type="checkbox"/> YES <input type="checkbox"/> NO		WHERE		
Do you have any relatives employed by our Company? <input type="checkbox"/> YES <input type="checkbox"/> NO		If yes, please state person's name, job and employment location. _____		

GENERAL INFORMATION

If hired, can you furnish proof you are legally entitled to work in U.S.? YES NO

How did you hear of our Company? Employee Referral Own Accord Advertising Agency other

Are there any other experiences, skills, or qualifications which you feel would especially fit you for work with the Company?

PLEASE READ THE FOLLOWING CAREFULLY BEFORE SIGNING BELOW:

This application is considered current for 90 days. If you want to be considered for employment after this time you must renew your application in writing.

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

I certify that the information contained in this application and/or any supplement thereto, is correct to the best of my knowledge and understand that any mis-statement or omission of information is grounds for dismissal in accordance with Company Policy. I authorize Floyd's Stores Inc. to contact my current or prior employers and/or the above references and request any information concerning my previous employment and any pertinent information they may have, personal or otherwise, and I expressly release Floyd's Stores Inc. and all parties providing such information from any and all liability or responsibility for damage that may result from furnishing the same to you.

If I am offered a position with the Company, I agree to conform to the applicable rules, regulations and policies of the Company, and acknowledge that my employment and compensation can be terminated at any time with or without cause, and with or without notice, at the option of either the Company or myself. I further understand that no representative of the Company has any authority to make any agreement contrary to the foregoing or to bind the Company for the employment of any person for any specified period of time.

Date _____ Applicant's Signature _____

You must fill in your own application and fully complete this application in order to receive proper consideration.

APPLICATION STATEMENT

I certify that all the information I have provided in order to apply for a secure work with the employer is true, complete, and correct.

I understand that if I am being considered for employment by **Floyd's Stores, Inc.** I will be required to submit to a post-offer physical examination, a functional capacity exam and drug/alcohol testing (all of which will be paid by **Floyd's Stores, Inc.**) and to authorize the release of the physical examination and drug/alcohol test results to **Floyd's Stores, Inc.** Applicants whose test results are positive (prohibited substances present) will not be eligible for further employment consideration.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agent, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 90 days. At the conclusion of that time if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied or oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in Any respect, will be sufficient cause to (i) eliminate me for further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date _____

Floyd's Stores, Inc.
Employment Background Verification Request Form

I _____ authorize Floyd's Stores, Inc. and its affiliates, to conduct an employment background verification through **Crimecheck.com**, on me. I understand that the verifications may include, but are not limited to, Past Employment Verification, Address Verification, County, State, and/or Nationwide Criminal Verification, Driving Record Verification, or an Employment Credit Report. I also understand that this is not a guarantee of employment, but that the verification listed above, are of the pre-screening process.

Prospective Employee Signature

Date